Working at the European Court of Auditors

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A job that really matters

Working at the European Court of Auditors (ECA) is an exceptional opportunity to be part of an institution created to be the guardian of European finances.

As the EU’s independent external auditor, our goal is to improve the EU’s financial management, promote accountability and transparency and act as the independent guardian of the financial interests of EU citizens. We check whether the EU budget has been implemented correctly, and whether EU funds have been collected and spent legally and in accordance with the principles of sound financial management.

An attractive package

The ECA is based in Luxembourg and has a total staff of approximately 1,000. As a European Institution, we offer competitive remuneration and a comprehensive benefits package that includes leave and a retirement plan, worldwide medical insurance cover for staff and their dependents, life and disability insurance.

Additional benefits may be provided for eligible staff, as set out in our Staff Regulations.
Learning and career development

Learning and development are integral parts of a career with the European Court of Auditors. This takes place through challenging assignments, coaching, mentoring, and in-house and external development opportunities. Work at the ECA is a dynamic process, assignments are varied and wide-ranging audit visits aim to establish where and how EU money is spent. Our recruitment policy is designed to ensure that staff can switch between posts and have the opportunity to work in a range of different policy areas.

In addition, staff have access to a myriad of learning opportunities, encouraging their personal development and enabling them to improve and update their technical and professional expertise. There are mandatory courses for auditors and all other staff, as well as non-mandatory courses throughout the year.

Our working environment is open and collaborative. We actively embrace diversity in how we work together and contribute towards our shared objectives.

- Our audit manuals contain detailed instructions for carrying out audits; they reflect the appropriate international and professional standards and the expected quality. We have manuals covering the three main audit types (financial, compliance and performance).

- We have also developed practical guidelines on auditing methods to support our auditors’ work throughout the various stages of the audit process. These guidelines complement the audit manuals and provide our auditors with advice on best practice.
What our staff say

ALFREDO, Auditor:

Working at the ECA gives you a privileged insight into how the EU can make a real difference in people’s lives. It’s not only an opportunity to work in a diverse multicultural environment that emphasises professional and personal development; it’s also having the chance to go out in the field, meet people and learn from their experiences so that we can help to build a better EU.

CHARLOTTA, Auditor:

Working as an auditor at the European Court of Auditors means an international career, working with colleagues from all EU Member States in a multilingual environment. Having the opportunity to work with various areas of the EU budget and different types of audit makes it a challenging and rewarding job with broad career prospects.

JITKA, Auditor:

What I particularly like about working at the ECA is the variety of our audit tasks. We look into a wide range of policy areas, and each audit that we do is more or less unique. At the same time, the Court’s ASPIRE programme allows newcomers like me to acquire experience in both financial and performance auditing during their first three years in the job – a great start to an EU audit career!

VIKTORIJA, Translator:

As a translator at the European Court of Auditors, I am challenged every day, translating texts from a variety of subject areas into my mother tongue for my fellow Lithuanians. I share this challenge with colleagues from all over Europe in a dynamic and people-focused institution: an EU institution that never sleeps! Would I recommend working at the ECA? Definitely!
Basic salaries are determined according to responsibilities and previous experience, and are reviewed annually as set out in the EU’s Staff Regulations.

Allowances – staff receive expatriation, household and child allowances, depending on individual circumstances.

Health insurance - staff and their eligible dependents receive health insurance with immediate effect as from the start of their employment, without a waiting period for the payment of benefits.

Incapacity insurance - work incapacity insurance for accident and illness is a standard benefit for employees.

Retirement benefits - we provide staff with a retirement plan consisting of a set benefit component and a set contribution component.

Leave and holidays - 24 vacation (annual leave) days plus 17 public holidays. Subject to conditions, there are also additional days for travel towards the place of origin.

Installation benefits - under certain conditions, staff joining us from outside their duty station location are reimbursed for travel and moving expenses and receive an installation allowance.

Education - staff with eligible dependent children may enroll them at the European School in Luxembourg.

Facilities - Access to carparks, the staff restaurant, the cafeteria, sports and library facilities.

We offer high-quality working conditions to ensure a sound and healthy working environment (sports facilities, cultural events, conferences on interesting topics, etc.)

Transport: free public transport in central Luxembourg, free municipal bicycle rental, and a car-pooling system.

Telework: remote access provides the opportunity to work in a more flexible environment.

Information about work opportunities for spouses.

Our work is based on the values of independence, integrity, impartiality, professionalism, added value, excellence and efficiency. Our ethical guidelines apply to all Members and staff.

These guidelines state that the ECA should be an objective, independent and professional institution in which its stakeholders can have full confidence. We have also adopted the requirements established by the INTOSAI code of ethics (ISSAI 30) and included them in our ethical guidelines. Our guidelines are intended to help ensure that our daily decisions, both in auditing and in running the institution, comply with the principles laid down in the INTOSAI code.