



EUROPEAN
COURT
OF AUDITORS

Directorate of Human Resources, Finance and General Services
Human Resources Services

CALL FOR EXPRESSIONS OF INTEREST

National experts seconded to the European Court of Auditors (SNEs) to join our Data and Technology for Audit team (DATA)

WHO WE ARE

The European Court of Auditors (ECA) was established in 1975 as the European Union's external auditor. One of the EU's seven institutions, it is based in Luxembourg and employs around 900 audit, support and administrative staff of all EU nationalities.

The ECA operates as a collegiate body of 27 Members, one from each EU Member State. Our auditors check that the EU keeps good accounts and correctly applies its financial rules, and that its policies and programmes achieve their intended objectives and deliver value for money.

Through our work, we contribute to improving the EU's financial management and promote accountability and transparency. We warn of risks, provide assurance, indicate shortcomings and successes and offer guidance to EU policymakers and legislators. We present our observations and recommendations to the European Parliament, the Council of the EU, and national governments and parliaments, as well as the general public.

In its 2021-2025 strategy, the ECA has made the increased use of technology and data in audit a key strategic priority. To that end, the ECA has defined a **Development Plan for the increased use of Data and Technology in Audit**. Under the supervision of the Secretary General, this 5-year plan sets the operational goals to achieve the objectives in the strategy and aims to improve both the quality and efficiency of our audit work. As part of this plan the Data and Technology for Audit team, "DATA", was created.

DATA is a central, highly motivated, multidisciplinary team of experts (data scientists, IT auditors, experienced auditors, etc.) tasked with promoting and driving the digital transformation of the audit work. Fully integrated in the audit part of the organisation, the team provides services to all audit Chambers, such as consultancy and support in complex data analysis and IT audit, data acquisition and cleaning, development of tools to facilitate the audit work, and experimentation with new technologies helpful to audit. The DATA team also works centrally to coordinate on-going projects in the area of data and technology in audit across the organisation.

WHAT WE ARE OFFERING

The team in which you will work

We are a newly created, international and interdisciplinary team of data scientists, IT auditors, and project managers responsible for supporting audit teams with data analysis and IT audits by participating in audits, and by creating tools to improve the efficiency and accuracy of the ECA's audits. We take a central role in driving the digital development of audit. For more information on the **Development Plan for the increased use of Data and Technology** and the responsibilities of the team, please contact ECA-Selection@eca.europa.eu.



In what tasks can you expect to be involved?

Throughout your secondment, you will participate in the development and growth of a team responsible for data services and IT audit. You will gain valuable insights by contributing to relevant audit and audit support activities in the area either data science or IT audit.

Data scientists

You will contribute to the design and process of our audits, including but not exclusively by:

- identifying audits that may benefit from the team's expertise;
- participating to audits to identify useful data sources, acquiring, cleaning, and analysing/modelling data;
- helping to develop tools to automate audit tasks or improve the efficiency of our processes;
- fostering knowledge transfer, including the design and provision of training to ECA staff in the areas related to data science.

IT auditors

You will contribute to the design and process of our audits, including but not exclusively by:

- identifying audits that may benefit from the team's expertise;
- participating to audits to identify IT risks and perform IT audits (general or specific);
- helping develop the ECA capacity to audit institutions that are increasingly technological;
- fostering knowledge transfer, including the design and provision of training to ECA staff in IT audit.

Seconded national experts (SNEs) must remain in the service of, and be paid by, their employer throughout the period of secondment. They will also remain subject to the social security and health insurance legislation applicable to the seconding civil service in their country of origin.

We are offering a secondment for a period of **two** years¹, ideally commencing on 1 October 2021.

What remuneration may I expect?

Throughout the period of secondment, the SNE is entitled to a daily subsistence allowance of €144.31 (if, during the three years ending six months before their secondment, they habitually reside or carry on their main occupation at a distance of more than 100 km from Luxembourg) and, where relevant, to a reimbursement of travel expenses at the beginning and end of the secondment, removal expenses and an additional flat-rate allowance. Relevant details and other rights and benefits are set out in *Decision No 18-2010 of the Court of Auditors laying down rules applicable to seconded national experts*.

WHAT WE ARE LOOKING FOR

We are looking for dedicated and dynamic persons for our new team with data science or IT audit knowledge, and experience as detailed hereafter:

¹ The secondment may be extended for a period of another two years if the parties involved are interested.



Eligibility criteria

Applicants must be nationals of an EU Member State and a permanent staff member of either the national supreme audit institution or a national institution of a Member State.

They should enjoy their full rights as citizens and meet the character requirements for the duties involved.

Qualifications

- A level of education which corresponds to completed university studies attested by a diploma when the length of the university education was four or more years, or
- a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least one year when the length of the university education is at least three years.

Professional experience

Applicants must have at least three years' full-time professional experience, gained after obtaining a qualification as specified in the section above, in the areas of data science or IT audit, ideally in service of a public or private auditing organisation.

Knowledge/qualifications and/or experience in one or more of the following fields, would be an asset:

- experience in more than one of the fields mentioned in the previous paragraph;
- experience in internal or external audit activities;
- experience in digital transformation of public organisations;
- professional certifications relevant to data science or IT audit (e. g. CISA).

Skills

- Good communication and drafting skills;
- flexibility to work in a task-based organisation in an international environment;
- ability to work independently, as well as in teams;
- solution-oriented, proactive mindset.

Knowledge of languages

Due to the nature of the duties to be carried out, a sound knowledge of English is required, of at least level C1 in understanding, speaking and writing.

To assess your foreign language skills, see

<https://europa.eu/europass/en/common-european-framework-reference>

APPLICATIONS

The deadline for applications is 12:00 (midday) CET on 3 September 2021.

Applications must be submitted in English and sent to: ECA-END@eca.europa.eu



Please quote the reference “**Secoded national experts for data and technology for audit team**” of this call notice in the subject line.

Applications must comprise the following documents:

- a letter of motivation (**max. 1 page**);
- an up-to-date CV in the Europass format (**max. 3 pages**) (see: <https://europa.eu/europass/>).

Please note that only the information provided in your CV and motivation letter will be taken into account when evaluating your application.

Applications which do not strictly comply with these instructions will be rejected.

Applicants must be able, on request, to produce written evidence of their qualifications, professional experience and current duties.

For further information regarding HR matters please write to the following address: ECA-END@eca.europa.eu

RECRUITMENT POLICY

In line with our equal opportunities policy and Article 1d of the Staff Regulations, the ECA embraces diversity and promotes equal opportunities. We accept applications without discrimination on any grounds, and we take steps to ensure that recruitment is evenly balanced between women and men, pursuant to Article 23 of the Charter of Fundamental Rights of the European Union. We also take measures to reconcile working life with family life.

If you require any special arrangements for a specific handicap or disability in order to take part in this selection procedure, please send an email in good time to ECA-END@eca.europa.eu.

DATA PROTECTION

The ECA is committed to ensuring that applicants’ personal data are processed in compliance with Regulation (EU) 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data.

For more information, see our specific privacy statement on recruitment at the following address: https://www.eca.europa.eu/Lists/ECADocuments/Specific_Privacy_Statement_vacancies/Specific_Privacy_Statement_vacancies_EN.PDF

REQUESTS FOR RECONSIDERATION — COMPLAINTS AND APPEALS — COMPLAINTS TO THE EUROPEAN OMBUDSMAN

If, at any stage in the selection procedure, you believe that a decision adversely affects you, the following options are available:

I. Request for the selection board to reconsider its decision

You may submit a written reasoned request for reconsideration of a decision taken by the selection board. This request must be sent, within 10 days of notification of the decision, to ECA-Recours@eca.europa.eu



II. Complaints

Under Article 90(2) of the Staff Regulations, you may submit a written complaint against the ECA's decision to reject your application within three months of being notified thereof, to the following address:

The Secretary-General
European Court of Auditors
12, rue Alcide De Gasperi
L-1615 Luxembourg
LUXEMBOURG

III. Judicial appeals

Under Article 91 of the Staff Regulations, you may appeal against a decision to reject your complaint, insofar as it adversely affects you, to the Court of Justice of the European Union. The action must be brought by a lawyer within three months of notification of the decision to reject the complaint.

IV. Complaints to the European Ombudsman

If you believe that the handling of your application has involved maladministration by the ECA, you may lodge a complaint with the European Ombudsman, having first contacted the ECA with the aim of settling the dispute. You must submit your complaint in writing within two years of discovering the relevant facts. An electronic complaints form is available on the European Ombudsman's website. Complaining to the European Ombudsman will not suspend the appeal deadlines given above.